Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

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► Inforr	natio	n al	bout	Form 990 and its instructions is at www.irs.gov/form990.	
		-			•

Α	For the 2013 cale	ndar year, or tax year beginning	, 2013, a	nd ending		, 20
В	Check if applicable:					D Employer identification number
	Address change					
		Number and street (or P.O. box if mail is not delivered to s	street address)	Room/suite		E Telephone number
		City or town, state or province, country, and ZIP or foreigr	n postal code			
						G Gross receipts \$
		F Name and address of principal officer:			H(a)	

u	II Statement of Program Service A	\ccomplishments		
		esponse or note to any line in this Par	+ III	П
	Briefly describe the organization's mission		· · · · · · · · · · · · · · · · · · ·	· · · · <u> </u>
	briefly describe the organization's mission	11.		
	Did the organization undertake any signi	ficant program services during the year	which were not listed on the	
	prior Form 990 or 990-EZ?			Yes □ No
	If "Yes," describe these new services on			
	Did the organization cease conducting		w it conducts, any program	
			• • • •	Yes □ No
	If "Yes," describe these changes on Sche			
	Describe the organization's program ser		hree largest program services, a	s measured by
	expenses. Section 501(c)(3) and 501(c)(4			
	the total expenses, and revenue, if any, for		3 · · · · · · · · · · · · · · · · · · ·	,
	·			
3	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
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<u> </u>	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
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Part IV Checklist of Required Schedules (continued)

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Yes No

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Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a				

UIIII 77	0 (2013)			Р	age u
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 th	rough 7b below,	and	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change	s in Schedule O. S	ee ins	structi	ons.
	Check if Schedule O contains a response or note to any line in this Part VI			<u></u>	
Secti	on A. Governing Body and Management				
		_		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a			
b 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business				
	any other officer, director, trustee, or key employee?		2		

Form 990 (2013)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- · List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- · List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors: institutional trustees: officers: key employees: highest

compensated employees; and former such personal Check this box if neither the organization nor		d orga	aniza			ompe	nsa	ted any curren	t officer, director	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, ι	ot ch unles:	eck s pe	tion more	e than of is both or/trust Highest compensated employee	an tee) Forme	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and

Part VII Section A. Officers, Directors, Trust	lees, Key L	liipio	yees	s, ai		iigiies	si C	ompensateu L		iueu)
(A) Name and title	(B) Average		ot ch	Pos neck	ition more	than o		(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any hours for related organizations below dotted line)	ffic Individual trustee or director	Institutional trustee	a Officer	Key employee	Highest compensated employee	ee) Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Lisa M Steinman	40									
Professor	0					~		147,207	0	23,81
Tracy L Frantel Controller	40 0					~		146,559	0	23,45
Colin S Diver	0									
Former President	0						~	210,634	0	27,37
1b Sub-total c Total from continuation sheets to Part							>	2,374,373	0	321,81
d Total (add lines 1b and 1c)							>	2,374,373	0	321,81

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Hoffman Construction Company, 805 SW Broadway Ste 2100, Portland, OR 97205 Bon Appetit, Suite 100, 2730 Sand Hill Road, Menlo Park, CA 94025

Swets Information Services, PO Box 827147, Philadelphia, PA 19182-7147 Washington Roofing Co, 1700 SW Hwy 18, McMinnville, OR 97128

Construction 12,240,286
Food service 3,598,601
Energy services 2,841,797
Information services
Roofing 506,725

Form 9	90 (201	3)					Page Y
Part	VIII	Statement of Revenue					
		Check if Schedule O contains	a response or note to	o any line in this	s Part VIII		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a	-			

Part I	X Statement of Functional Expenses				
Section	501(c)(3) and 501(c)(4) organizations must con	nplete all columns. A	All other organization	ns must complete co	olumn (A).
	Check if Schedule O contains a respon	se or note to any li	ne in this Part IX .		
	include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
	Grants and other assistance to individuals in the United States. See Part IV, line 22				
(Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 1609.7 0 I expen	3Tj66o12 Tf 9 cm seTertaMef8 (other	0 0j66o9.7 0 l 3Tj66)Tj66	5	

	8,458,293	6,484,226 11,823,884
		852,073
	5,926,742	5,902,069
	4 4 4 7 0 2 0	4 / 27 424
	4,147,839	4,637,434
213,705,180		
78,722,153	131,095,191	134,983,027
	112,988,926	136,553,721
	381,838,299	436,877,025
	367,037	1,510,905
	666,186,990	4 220 202
	7,436,974 0	6,329,393 0
	1,841,735	1,413,955
	83,701,807	81,323,608
	0	0
	0	0
	206,010	97,679
	0	0
	32,196,395	44,636,374
	02/170/070	11/000/07 1
	125,382,921	133,801,009
~		
	312,833,062	352,047,752
	68,569,907	4/4 204 405
	159,401,100	164,381,185
	540,804,069	611,930,918
	666,186,990	

6,697,979

6,107,563

OIIII 7					
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				V
1	Total revenue (must equal Part VIII, column (A), line 12)	1		107,238	
2	Total expenses (must equal Part IX, column (A), line 25)	2		107,860	,597
3	Revenue less expenses. Subtract line 2 from line 1	3		-621	,781
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		540,804	,069
5	Net unrealized gains (losses) on investments	5		59,185	,50
6	Donated services and use of facilities	6			(
7	Investment expenses	7			(
8	Prior period adjustments	8			(
9	Other changes in net assets or fund balances (explain in Schedule O)	9		12,563	,124
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		611,930	,918
art	Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII				
1 2a	Check if Schedule O contains a response or note to any line in this Part XII	plain ir	2a		No V
1 2a	Check if Schedule O contains a response or note to any line in this Part XII	plain ir	2a	Yes	No
1	Check if Schedule O contains a response or note to any line in this Part XII	plain ir piled o	2a 2b		No
1 2a	Check if Schedule O contains a response or note to any line in this Part XII	plain ir piled or	2a 2b	Yes	No V

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

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Department of the Treasury Internal Revenue Service

Name of the organization ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at Open to Public Inspection

Employer identification number

OMB No. 1545-0047

Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and

	(Complete only if you checked the						alify under	
C 1	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)		
	on A. Public Support	() 0000	420010	() 0011	(1) 0010	() 0010		
Caler 1	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)					.1g460.5	5 323.971 cm (00m 58
6	Public support. Subtract line 5 from line 4.							
Secti	on B. Total Support							
Caler	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total	
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
11 12	Total support . Add lines 7 through 10 Gross receipts from related activities, etc	(soo instruction	one)			12		
13	First five years. If the Form 990 is for thorganization, check this box and stop here	ne organization	n's first, secon	d, third, fourth	, or fifth tax ye	ear as a sectio		

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)

Section C. Computation of Public Support Percentage

Part III Support Schedule for Organizations Described in Section 509(a)(2)

chedule A (Fo	orm 990 or 990-EZ) 2013	Page 4
Part IV	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; a Part III, line 12. Also complete this part for any additional information. (See instructions).	ind

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at . .

990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

93-0386908

	\$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
а	Revenues included in Form 990, Part VIII, line 1
b	Assets included in Form 990, Part X

Schedule D (Form 990) 2013 Page **2**

Par	III Organizations Maintaining Collections of Art, F	lis	storical Treasures, o	r Oth	er Similar Assets (continued)
3	Using the organization's acquisition, accession, and other re	CC	ords, check any of the f	ollowi	ng that are a significant use of its
	collection items (check all that apply):				
а	☐ Public exhibition	t	☐ Loan or exchange	progra	ams
b	☐ Scholarly research	è	Other		
С	☐ Preservation for future generations				
4	Provide a description of the organization's collections and ex	φl	ain how they further the	e orga	nization's exempt purpose in Part
	XIII.				
5	During the year, did the organization solicit or receive donat				
	assets to be sold to raise funds rather than to be maintained a	IS	part of the organization	's coll	ection? Yes . No
Part					
	Complete if the organization answered "Yes" to F	or	m 990, Part IV, line 9	, or re	eported an amount on Form
	990, Part X, line 21.				
1a	Is the organization an agent, trustee, custodian or other interior included on Form 200 Port X2				
	included on Form 990, Part X?				· · · · · L Yes L No
b	If "Yes," explain the arrangement in Part XIII and complete the) † (ollowing table:		Amount
					Amount
C .	Beginning balance			1c	
d	Additions during the year			1d	
e	Distributions during the year			1e	
ī	Ending balance			1f	
2a	Did the organization include an amount on Form 990, Part X,			 مناماند	Yes U No
b	If "Yes," explain the arrangement in Part XIII. Check here if the	9 €	explanation has been pr	ovided	a in Part XIII □

Schedule D (Form 990) 2013 Page Form 990) 20

436,877,025 End-of-Year Market Value

Postretirement benefits payable 25,500,282 11,177,015

Refundable loan programs 2,756,743 3,053,284

Swap derivative

Schedule D (Form 990) 2013 Page **4**

· · · · · · · ·		
XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.		
Total revenue, gains, and other support per audited financial statements	1	
Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
Net unrealized gains on investments		
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements

SCHEDULE E (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Part I

Schools

➤ Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

➤ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1		
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2		
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please			
	describe. If "No," please explain. If you need more space, use Part II	3		
4	Does the organization maintain the following?			
a b	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a		
	nondiscriminatory basis?	. Q (ղ 1.0 (1.55

Schedule E, Part I, Line 6 - Financial assistance is from SEOG, Perkins, and Title 4 financial aid.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

OMB No. 1545-0047

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions. ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

Part I

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
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(17)							
(18)							

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Schedule F (Form 990) 2013 Page 5 Part V **Supplemental Information** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

Form 990-EZ filers are not required to complete this part.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization **REED INSTITUTE**

Part I

Employer identification number

93-0386908

1	Indicate whether the organization	n raised funds t			-					
a										
b										
_	c Phone solicitations g Special fundraising events									
d	✓ In-person solicitations				d 1 // 1 1/ <i>- 6</i> /	::!:	L			
2a	Did the organization have a writ or key employees listed in Form									
L			-			_				
b	If "Yes," list the ten highest paid compensated at least \$5,000 by			idraisers) pi	ursuant to agreen	nents under which th	e iundraiser is to be			
	compensated at least \$5,000 by	The organization	1.							
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody	ndraiser have or control of butions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization			
			Yes	No						
1										
2										
3										
4										
5										
6										
7										
8										
9										
10										
Γotal				•						
3	List all states in which the orga registration or licensing.	nization is regis	tered or lic	censed to s	olicit contributior	ns or has been notifie	ed it is exempt from			
	·									

	-									
SCHEDULE I (Form 990)	-	Grants Governn	and Other nents, and	Assistance Individuals in	to Organizat the United	ions, States			OMB No. 15	15-0047
Department of the Treesum.	-	Complete if the		nswered "Yes" to F Attach to Form 99		ne 21 or 22.			Open to	Public
Department of the Treasury Internal Revenue Service	-	▶ Information abou	ıt Schedule I (Foi	m 990) and its inst	ructions is at www.	irs.gov/form990.			Inspect	tion
Name of the organization			·					Employer ic	dentification numb	er
REED INSTITUTE	-								93-0386908	
Part I							•			
		<u> </u>		I	I	I				

Schedule I (Form 990) (2013)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistan
ed Grants	650	22,482,115	0		
OG	261	209,939	0		
gon State Grants	41	81,000	0		
er State Grants	12	9,830	0		
er Outside Awards	90	588,895	0		
Supplemental Information Dr	ovide the information r	auired in Dart Lline	o 2 Dort III. column	(b) and any other additi	onal information
• • • • • • • • • • • • • • • • • • • •		•		· · · · · · · · · · · · · · · · · · ·	
ule I, Part I, Line 2 - A budget based on the	grant proposal is entered in	nto the accounting sys	tem. Purchases are m	onitored and approved by the	controller and assistant control
ıle I, Part I, Line 2 - A budget based on the	grant proposal is entered in	nto the accounting sys	tem. Purchases are m	onitored and approved by the	controller and assistant control
ıle I, Part I, Line 2 - A budget based on the	grant proposal is entered in	nto the accounting sys	tem. Purchases are m	onitored and approved by the	controller and assistant control
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Supplemental Information. Prolule I, Part I, Line 2 - A budget based on the spaid are supported by time and effort repo	grant proposal is entered in	nto the accounting sys	tem. Purchases are m	onitored and approved by the	controller and assistant control

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at .i .g /f

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

.i .g /f m990.

93-0386908

rt	Questions Regarding Compensation	70 00007	-		
	-			Yes	No
1		ovided any of the following to or for a person listed in Form provide any relevant information regarding these items.			
	☐ First-class or charter travel	✓ Housing allowance or residence for personal use			
	☐ Travel for companions	☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments	☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)			
		he organization follow a written policy regarding payment			
or reimbursement or provision of all of the					
explain		1b	•		
		or to reimbursing or allowing expenses incurred by all			
directors, trustees, and officers, including the CE 1a?				\ \ \	
			2	•	
		anization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all the related organization to establish compensation of the stable of the compensation of the compe	nat apply. Do not check any boxes for methods used by a he CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee	✓ Written employment contract			
	☐ Independent compensation consultant	✓ Compensation survey or study			
	☐ Form 990 of other organizations	Approval by the board or compensation committee			
	During the year, did any person listed in Form 990, organization or a related organization:	Part VII, Section A, line 1a, with respect to the filing			
	Receive a severance payment or change-of-contro	l payment?	4a		~
	Participate in, or receive payment from, a supplement	ental nonqualified retirement plan?	4b		V
		pased compensation arrangement?	4c		✓
	iii res to any or lines 4a-e, list the persons and pr	rovide the applicable amounts for each termina art in.			
	Only section 501(c)(3) and 501(c)(4) organization				
	For persons listed in Form 990, Part VII, Section A, compensation contingent on the revenues of:	line 1a, did the organization pay or accrue any			
			En		
	The organization?		ba		v se
1	The organization?	in Part III			✓ S
					<i>V</i>
					~
					_
			8		
	IC "X/ "				
	If "Yes" to line 8, did the organization also foll Regulations section 53 4958-6(c)?	low the rebuttable presumption procedure described in			

8,051 0 0 0

Michael Brody, VP & Dean of Student Services

16,936

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Schedule J, Part I, Line 1a - Residence and hous	e cleaning are provided for the Pre	esident. This is required as a cond	lition of employment and is not consi	dered taxable compensation.

SCHEDULE K (Form 990)

Supplemental Information on Tax-Exempt Bonds

ons,

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990. ► See separate instructions. ► Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

Part I	Bond Issues			
	(a) Issuer name	(b) Issuer EIN	c) CUSIP #	

Schedule K (Form 990) 2013

Part III Private Business Use (Continued)

		Α		В		C)
3a	Are there any management or service contracts that may result in private	Yes	No	Yes	No	Yes	No	Yes	No
business use of bond-financed property?		~		~					
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of bond-financed property?		~		~				

d If "Yes" to line 3c, does the organization routinely organization organization continuous organization orga

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Schedule K (Form 990) 2013

Part IV Arbitrage (Continued)

	Til all age (serim asa)								
		Α		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)? .								
b	Name of provider								
С	Term of GIC								
				•					

d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?



Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.							
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	aring of zation's nues?	
					Yes	No	
(1)							
(2) (3) (4) (5)							
(3)							
<u>(4)</u>							
(6)							
(7)							
(8)							
(9)							
(10)							
Part V	Supplemental Information Provide additional information for	or responses to questions	on Schedule L (see	instructions).			

1 Boats and planes

13

8	Intellectual property		
9	Securities—Publicly traded		
10	Securities—Closely held stock .		
11	6netrunsiti⇔ster®atts nership, LLC., .		
12	Seaurities consisce tameous		

Schedule M (Form 990) (2013) Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Schedule M, Part I, Line 1 - The numbers reported in Part I, column (b) represent the number of items contributed.

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at

Open to Public Inspection

Name of the organization	Employer identification number
REED INSTITUTE	93-0386908
Form 990, Part VI, Section B, Line 11b - A electronic draft of the form 990 is provided to the Audit Com	mittee of the Board of Trustees. The
committee reviews, discusses, and provides input to management. After the Audit Committee accepts	
all Trustees for review. After any further trustee questions are resolved, the form 990 is filed.	
Form 990, Part VI, Section B, Line 12c - Reed requires all officers and institutional trustees to complete	e a conflict of interest form annually.
The form includes the college's conflict of interest policy and asks each individual about the existence	e of conflicts of interest. If a conflict of
interest exists the officer or trustee is asked to describe the situation in their response. These forms a	re reviewed by the Vice-President
and Treasurer and the Chair of the Audit Committee of the Board. Persons with a conflict are prohibite	ed from participating in the Board and
officer deliberations and decisions in those transactions.	
Form 990, Part VI, Section B, Line 15 - The Executive Committee, which is comprised of independent T	
presidential and officer compensation data from comparator colleges along with other data provided by	
also conduct an annual performance evaluation of the President. Any changes in the President's com	
Executive Committee, and communicated by the Chair of Board of Trustees in writing to the President	
and decisions on executive compensation are documented in the minutes of the Executive Committee	meetings. These reviews are
completed in June of each year.	
Form 990, Part VI, Section C, Line 19 - Governing documents are available upon request. Conflict of in	terest policy and financial
statements are available on the College's Office of the Treasurer website.	iorost ponoj ana manoiar
Form 990, Part XI, Line 9 - Grayco revenue adjustment (44,321), adjustment for Grayco not included in	prior 990 (843,140), annuity and life
Income unrealized gains 312,803, adjustment for annuity and life income not included in prior 990 13,1	37,782, Total 12,563,124

Name of the organization Employer identification number

	(a)	(b)	(c)	(d)	(e)	(f)
	Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (stateor foreign country)	Total income	End-of-year assets	Direct controlling entity
1)						
2)						
3)						
4)						
5)						
6)						

(a)
Name, address, and EIN of related organization

Schedule R (Form 990) 2013

Part III Ide

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

	<u> </u>	_,	<u>,</u>
(a) Name, address, and EIN of related organization	(b) (c) Legal domicile (state or foreign country)	(d) Direct controlling entity (e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income

Schedule R (Form 990) 2013

Part V

Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Form 990) 2013	Page 5
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions).	
	Trovido additional information for responses to questions on confederation (eee instructions).	